

**CVEA
SALARY SURVEY DATA
Comparable Positions by Organization**

Classification:	Accounting Assistant		
Agency	Title	Minimum	Maximum
LOCAL			
CHULA VISTA	Accounting Assistant	3,158	3,838
Carlsbad	Accounting Clerk II	2,977	3,618
Oceanside	Accounting Specialist II	2,799	3,470
San Diego City	Account Clerk	2,633	3,171
Escondido	Account Clerk II	2,593	3,152
San Diego County	Account Clerk	2,364	2,874
LOCAL MEAN		2,673	3,257
LOCAL MEDIAN		2,633	3,171
% Difference from Local Mean			+17.85%
% Difference from Local Median			+21.04%
66.6 Percentile (Salary @ 66.66% based on data range above)			3,370
CLASSIFICATION TIES			
Classification Title	Alignment		
Senior Accounting Assistant	15% above Accounting Assistant		
Accounting Technician	10% above Senior Accounting Assistant		
Business License Representative	Same as Accounting Assistant		
Sr Business License Representative	15% above Business License Representative		

**CVEA
SALARY SURVEY DATA
Comparable Positions by Organization**

Classification:	Administrative Analyst II		
Agency	Title	Minimum	Maximum
LOCAL			
Carlsbad	Management Analyst	4,942	6,775
Escondido	Management Analyst II	4,589	6,195
CHULA VISTA	Administrative Analyst II	4,826	5,866
San Diego City	Associate Management Analyst	4,520	5,463
El Cajon	Management Analyst	4,444	5,413
San Diego County	Administrative Analyst II	4,453	5,413
Oceanside	Administrative Analyst I	3,867	4,937
LOCAL MEAN		4,469	5,699
LOCAL MEDIAN		4,487	5,438
% Difference from Local Mean			+2.93%
% Difference from Local Median			+7.88%
66.6 Percentile (Salary @ 66.66% based on data range above)			5,707
CLASSIFICATION TIES			
Classification Title	Alignment		
Administrative Analyst I	10% below Administrative Analyst II		
Public Safety Analyst	Approximately 5% below Administrative Analyst II (Previously aligned with Forensics Specialist)		

**CVEA
SALARY SURVEY DATA
Comparable Positions by Organization**

Classification:	Administrative Secretary		
Agency	Title	Minimum	Maximum
LOCAL			
CHULA VISTA	Administrative Secretary	3,902	4,743
San Diego City	Executive Secretary	3,642	4,404
Escondido	Administrative Coordinator	3,575	4,345
Carlsbad	Administrative Secretary	3,525	4,285
San Diego County	Administrative Secretary III	3,388	4,120
El Cajon	Administrative Secretary	3,370	4,106
Oceanside	Administrative Secretary	3,182	4,058
LOCAL MEAN		3,447	4,220
LOCAL MEDIAN		3,457	4,203
% Difference from Local Mean			+12.41%
% Difference from Local Median			+12.87%
66.6 Percentile (Salary @ 66.66% based on data range above)			4,305
CLASSIFICATION TIES			
Classification Title	Alignment		
Senior Administrative Secretary	10% above Administrative Secretary		
Administrative Technician	Same as Administrative Secretary		
Nature Center Specialist	1.87% below Administrative Technician		

**CVEA
SALARY SURVEY DATA
Comparable Positions by Organization**

Classification:	Aquarist		
Agency	Title	Minimum	Maximum
LOCAL			
No Comparable Positions			
CHULA VISTA	Aquarist	3,517	4,275
LOCAL MEAN		N/A	N/A
LOCAL MEDIAN		N/A	N/A
% Difference from Local Mean		N/A	N/A
% Difference from Local Median		N/A	N/A
66.6 Percentile (Salary @ 66.66% based on data range above)			N/A
CLASSIFICATION TIES			
Classification Title	Alignment		
None - Single Class Benchmark			

**CVEA
SALARY SURVEY DATA
Comparable Positions by Organization**

Classification:	Associate Planner		
Agency	Title	Minimum	Maximum
LOCAL			
Oceanside	Associate Planner	5,047	6,445
San Diego County	Land Use/Environmental Planner II	5,122	6,226
CHULA VISTA	Associate Planner	5,119	6,222
Carlsbad	Associate Planner	5,044	6,131
El Cajon	Associate Planner	4,881	5,947
San Diego City	Associate Planner	4,743	5,731
Escondido	Associate Planner	4,640	5,640
LOCAL MEAN		4,913	6,020
LOCAL MEDIAN		4,963	6,039
% Difference from Local Mean			+3.35%
% Difference from Local Median			+3.03%
66.6 Percentile (Salary @ 66.66% based on data range above)			6,163
CLASSIFICATION TIES			
Classification Title	Alignment		
Landscape Planner II	Same as Associate Planner		
Landscape Planner I	15% below Landscape Planner II		
Assistant Planner	15% below Associate Planner		
Project Coordinator II	Same as Associate Planner		
Project Coordinator I	10% below Project Coordinator II		

**CVEA
SALARY SURVEY DATA
Comparable Positions by Organization**

Classification:	Building Inspector II		
Agency	Title	Minimum	Maximum
LOCAL			
CHULA VISTA	Building Inspector II	4,957	6,025
Carlsbad	Building Inspector II	4,658	5,661
San Diego County	Building Inspector II	4,581	5,569
San Diego City	Combination Inspector II	4,611	5,567
Oceanside	Building Inspector II	4,292	5,380
Escondido	Building Inspector I/II	3,756	5,294
El Cajon	Building and Fire Safety Inspector	4,304	5,243
LOCAL MEAN		4,367	5,452
LOCAL MEDIAN		4,443	5,474
% Difference from Local Mean			+10.50%
% Difference from Local Median			+10.08%
66.6 Percentile (Salary @ 66.66% based on data range above)			5,568
CLASSIFICATION TIES			
Classification Title	Alignment		
Building Inspector I	10% below Building Inspector II		
Building Inspector III	10% above Building Inspector II		
Senior Building Inspector	15% above Building Inspector III		
Building Project Coordinator (Inactive)	Same as Building Inspector II		
Stormwater Compliance Inspector II	Same as Building Inspector II		
Stormwater Compliance Inspector I	10% below Stormwater Compliance Inspector II		
Environment Health Specialist	10% above Stormwater Compliance inspector II		
Fire Inspector II	Same as Building Inspector II		
Fire Inspector I	10% below Fire Inspector II		
Senior Fire Inspector	15% above Fire Inspector II		
Public Works Inspector II	Same as Building Inspector II		
Public Works Inspector I	10% below Public Works Inspector II		
Senior Public Works Inspector	15% above Public Works Inspector II		
Landscape Inspector	Same as Building Inspector I		
Senior Landscape Inspector	15% above Landscape Inspector		
Engineering Technician I	15% below Building Inspector I		
Engineering Technician II	10% above Engineering Technician I		
Senior Engineering Technician	15% above Engineering Technician II		
Senior Public Works Specialist	Same as Engineering Technician II		
Public Works Specialist	20% below Senior Public Works Specialist		
Survey Technician I	Same as Engineering Technician I		
Survey Technician II	10% above Survey Technician I		
Open Space Inspector	Same as Building Inspector I		
Senior Open Space Inspector	15% above Open Space Inspector		

**CVEA
SALARY SURVEY DATA
Comparable Positions by Organization**

Classification:	Code Enforcement Officer II		
Agency	Title	Minimum	Maximum
LOCAL			
CHULA VISTA	Code Enforcement Officer II	4,305	5,233
San Diego County	Code Enforcement Officer II	4,016	4,883
Carlsbad	Code Enforcement Officer II	4,012	4,877
El Cajon	Code Compliance Officer	3,957	4,820
Escondido	Code Enforcement Officer II	3,575	4,796
Oceanside	Code Enforcement Officer II	3,687	4,704
San Diego City	Code Compliance Officer	3,113	3,746
LOCAL MEAN		3,727	4,638
LOCAL MEDIAN		3,822	4,808
% Difference from Local Mean			+12.84%
% Difference from Local Median			+8.85%
66.6 Percentile (Salary @ 66.66% based on data range above)			4,839
CLASSIFICATION TIES			
Classification Title	Alignment		
Code Enforcement Technician	15% below Code Enforcement Officer I		
Code Enforcement Officer I	10% below Code Enforcement Officer II		
Senior Code Enforcement Officer	26.5% above Code Enforcement Officer II (Previously set to current salary)		
Recycling Specialist II	Same as Code Enforcement Officer I		
Recycling Specialist I	10% below Recycling Specialist II		

**CVEA
SALARY SURVEY DATA
Comparable Positions by Organization**

Classification:	Community Services Officer		
Agency	Title	Minimum	Maximum
LOCAL			
El Cajon	Police Services Officer	3,621	4,411
Carlsbad	Community Services Officer II	3,605	4,381
Escondido	Community Services Officer	3,417	4,153
San Diego City	Police Services Officer II	3,277	3,941
CHULA VISTA	Community Services Officer	3,089	3,755
Oceanside	Community Services Officer	2,936	3,746
San Diego County	Community Services Officer	2,583	3,137
LOCAL MEAN		3,240	3,962
LOCAL MEDIAN		3,347	4,047
% Difference from Local Mean			-5.22%
% Difference from Local Median			-7.23%
66.6 Percentile (Salary @ 66.66% based on data range above)			4,229
<u>CLASSIFICATION TIES</u>			
Classification Title	Alignment		
Animal Control Officer	10% above Community Services Officer		
Animal Control Officer Supervisor	15% above Animal Control Officer		
Animal Care Assistant	20% below Animal Control Officer		
Senior Animal Care Assistant	15% above Animal Care Assistant		
Animal Adoption Counselor	Approximately 19% above Animal Care Assistant		
Registered Veterinary Technician	Same as Animal Control Officer		
Evidence Control Assistant	Same as Community Services Officer		
Senior Evidence Control Assistant	15% above Evidence Control Assistant		
Parking Control Officer (Inactive)	10% below Community Services Officer		
Parking Enforcement Officer	10% below Community Services Officer		
Police Services Officer	10% above Community Services Officer		
Range Master	10% above Community Services Officer		
Parking Meter Technician	Same as Community Services Officer		
Civilian Background Investigator	Approximately 4% below Community Services Officer		
Police Community Relations Spec	Approximately 4% below Community Services Officer		
Training Programs Specialist	Same as Police Community Relations Specialist		
Public Education Specialist	Same as Police Community Relations Specialist (previously set to current salary)		

**CVEA
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Comparable Positions by Organization**

Classification:	Computer Programmer/Analyst		
Agency	Title	Minimum	Maximum
LOCAL			
San Diego City	Applications Programmer II	5,583	6,764
CHULA VISTA	Computer Programmer/Analyst	5,125	6,229
Oceanside	Information Systems Analyst II	4,659	5,949
Escondido	Programmer Analyst I/II	3,850	5,165
LOCAL MEAN		4,697	5,959
LOCAL MEDIAN		4,659	5,949
% Difference from Local Mean			+4.53%
% Difference from Local Median			+4.71%
66.6 Percentile (Salary @ 66.66% based on data range above)			6,221
CLASSIFICATION TIES			
Classification Title	Alignment		
Computer Programmer (Inactive)	10% below Computer Programmer/Analyst		
GIS Specialist	Same as Computer Programmer/Analyst		
Senior GIS Specialist	10% above GIS Specialist		
Police Technology Specialist	10% above Computer Programmer/Analyst		
Webmaster	Same as GIS Specialist		

**CVEA
SALARY SURVEY DATA
Comparable Positions by Organization**

Classification:	Equipment Mechanic		
Agency	Title	Minimum	Maximum
LOCAL			
CHULA VISTA	Equipment Mechanic	3,896	4,736
Carlsbad	Equipment Technician II	3,855	4,686
Escondido	Equipment Mechanic II	3,814	4,636
Oceanside	Mechanic II	3,687	4,616
San Diego County	Senior Fleet Technician	3,782	4,597
El Cajon	Equipment Mechanic	3,664	4,465
San Diego City	Equipment Mechanic	3,710	4,449
LOCAL MEAN		3,752	4,575
LOCAL MEDIAN		3,746	4,606
% Difference from Local Mean			+3.52%
% Difference from Local Median			+2.81%
66.6 Percentile (Salary @ 66.66% based on data range above)			4,623
CLASSIFICATION TIES			
Classification Title	Alignment		
Senior Equipment Mechanic	15% above Equipment Mechanic		
Pump Maintenance Technician	5% above Equipment Mechanic		
Fire Apparatus Mechanic	20% above Equipment Mechanic*		

* Salary adjustment given in 2001 (at the direction of the City Manager) resulted in 20% spread.

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Comparable Positions by Organization**

Classification:	Forensics Specialist		
Agency	Title	Minimum	Maximum
LOCAL			
Carlsbad	Fingerprint and Evidence Specialist	5,457	6,633
CHULA VISTA	Forensics Specialist	4,626	5,623
Oceanside	Senior Field Evidence Technician	4,252	5,427
El Cajon	Evidence Technician	4,368	5,321
San Diego County	Forensic Evidence Technician	4,339	5,273
San Diego City	Crime Scene Specialist	4,204	5,077
Escondido	Forensic Technician	4,146	5,039
LOCAL MEAN		4,461	5,462
LOCAL MEDIAN		4,296	5,297
% Difference from Local Mean			+2.96%
% Difference from Local Median			+6.16%
66.6 Percentile (Salary @ 66.66% based on data range above)			5,356
CLASSIFICATION TIES			
Classification Title	Alignment		
Latent Print Examiner	15% above Forensics Specialist		

**CVEA
SALARY SURVEY DATA
Comparable Positions by Organization**

Classification:	Graphic Designer		
Agency	Title	Minimum	Maximum
LOCAL			
San Diego County	Graphic Designer	4,680	5,429
CHULA VISTA	Graphic Designer	4,127	5,017
Carlsbad	Graphic Artist	3,748	4,556
San Diego City	Graphic Designer	3,618	4,346
LOCAL MEAN		4,015	4,777
LOCAL MEDIAN		3,748	4,556
% Difference from Local Mean			+5.02%
% Difference from Local Median			+10.11%
66.6 Percentile (Salary @ 66.66% based on data range above)			4,847
<u>CLASSIFICATION TIES</u>			
Classification Title	Alignment		
None - Single Class Benchmark			

**CVEA
SALARY SURVEY DATA
Comparable Positions by Organization**

Classification:	Librarian II		
Agency	Title	Minimum	Maximum
LOCAL			
San Diego County	Librarian II	4,306	5,233
San Diego City	Librarian II	4,173	→ 5,025 ←
Carlsbad	Librarian II	4,133	5,024
CHULA VISTA	Librarian II	4,116	5,003
Oceanside	Librarian II	3,888	4,963
Escondido	Librarian II	4,044	4,916
LOCAL MEAN		4,109	5,032
LOCAL MEDIAN		4,133	5,024
% Difference from Local Mean			-0.57%
% Difference from Local Median			-0.41%
66.6 Percentile (Salary @ 66.66% based on data range above)			5,025
CLASSIFICATION TIES			
Classification Title	Alignment		
Librarian I	10% below Librarian II		
Librarian III	10% above Librarian II		
Family and Youth Literacy Coordinator	Approximately 4% below Librarian II (previously set to current salary)		

**CVEA
SALARY SURVEY DATA
Comparable Positions by Organization**

Classification:	Library Assistant		
Agency	Title	Minimum	Maximum
LOCAL			
Escondido	Library Associate	2,862	3,479
CHULA VISTA	Library Assistant	2,692	3,272
San Diego City	Library Clerk	2,684	3,247
Carlsbad	Library Clerk I	2,468	3,000
Oceanside	Library Clerk I	2,207	2,732
San Diego County	Library Technician I	2,090	2,539
LOCAL MEAN		2,462	2,999
LOCAL MEDIAN		2,468	3,000
% Difference from Local Mean			+9.08%
% Difference from Local Median			+9.06%
66.6 Percentile (Salary @ 66.66% based on data range above)			3,165
CLASSIFICATION TIES			
Classification Title	Alignment		
Library Associate	15% above Library Assistant		
Library Technician	10% below Library Associate		
Volunteer Coordinator (Dept)	Same as Library Associate (previously set to current salary)		

**CVEA
SALARY SURVEY DATA
Comparable Positions by Organization**

Classification:	Maintenance Worker II		
Agency	Title	Minimum	Maximum
LOCAL			
Oceanside	Maintenance Worker II	3,224	4,002
Escondido	Maintenance Technician II	3,239	3,936
Carlsbad	Street Maintenance Worker II	3,165	3,847
CHULA VISTA	Maintenance Worker II	3,141	3,818
El Cajon	Public Works Maintenance Worker II	2,815	3,429
San Diego County	Road Maintenance Worker	2,777	3,375
San Diego City	Utility Worker II	2,786	3,317
LOCAL MEAN		3,001	3,651
LOCAL MEDIAN		2,990	3,638
% Difference from Local Mean			+4.59%
% Difference from Local Median			+4.96%
66.6 Percentile (Salary @ 66.66% based on data range above)			3,877
CLASSIFICATION TIES			
Classification Title	Alignment		
Maintenance Worker I	10% below Maintenance Worker II		
Senior Maintenance Worker	20% above Maintenance Worker II		
Storekeeper	Same as Maintenance Worker II		
Storekeeper Supervisor (Inactive)	20% above Storekeeper		
Facility & Supply Specialist	Approx 7% above Storekeeper		
Delivery Driver	20% below Storekeeper		
Tree Trimmer	10% above Maintenance Worker II		
Equipment Operator	10% above Senior Maintenance Worker		
Public Works Supervisor	15% above Equipment Operator		
Pump Maintenance Supervisor	Same as Public Works Supervisor		
Signing & Striping Supervisor	Same as Public Works Supervisor		
Senior Tree Trimmer	Same as Equipment Operator		
Tree Trimmer Supervisor	Same as Public Works Supervisor		
Gardener II	Same as Maintenance Worker II		
Gardener I	10% below Gardener II		
Senior Gardener	20% above Gardener II		
Nature Center Grounds Maint Worker	Same as Gardener I		
Nature Center Maintenance Specialist	Same as Senior Gardener		
Custodian	10% below Lead Custodian		
Lead Custodian	Same as Maintenance Worker II		
Custodial Supervisor	15% above Lead Custodian		
Senior Park Ranger	Same as Gardener II		
Parks Supervisor	Same as Public Works Supervisor		
Field Maintenance Specialist	Should be same as Senior Park Ranger (Did not receive 8/19/05 CVEA 2.93% salary adjustment due to no incumbent at time.)		

**CVEA
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Comparable Positions by Organization**

Classification:	Mechanic Assistant		
Agency	Title	Minimum	Maximum
LOCAL			
CHULA VISTA	Mechanic Assistant	3,138	3,814
Oceanside	Automotive Technician I	2,888	3,687
San Diego County	Fleet Technician	2,935	→ 3,567 ←
San Diego City	Motive Service Technician	2,859	3,426
Escondido	Equipment Service Worker	2,793	3,394
LOCAL MEAN		2,869	3,519
LOCAL MEDIAN		2,873	3,497
% Difference from Local Mean			8.40%
% Difference from Local Median			+9.08%
66.6 Percentile (Salary @ 66.66% based on data range above)			3,567
CLASSIFICATION TIES			
Classification Title	Alignment		
None - Single Class Benchmark			

**CVEA
SALARY SURVEY DATA
Comparable Positions by Organization**

Classification:	Office Specialist		
Agency	Title	Minimum	Maximum
LOCAL			
CHULA VISTA	Office Specialist	2,778	3,377
Carlsbad	Office Specialist II	2,672	3,248
San Diego County	Office Support Specialist	2,650	3,219
San Diego City	Word Processing Operator	2,633	3,171
Oceanside	Office Specialist II	2,539	3,155
Escondido	Administrative Assistant II	2,593	3,152
El Cajon	Secretary	2,451	2,987
LOCAL MEAN		2,590	3,155
LOCAL MEDIAN		2,613	3,163
% Difference from Local Mean			+7.03%
% Difference from Local Median			+6.77%
66.6 Percentile (Salary @ 66.66% based on data range above)			3,187
CLASSIFICATION TIES			
Classification Title	Alignment		
Senior Office Specialist	10% above Office Specialist		
Administrative Aide (Inactive)	15% below Senior Office Specialist		
Secretary	Same as Senior Office Specialist		
Senior Secretary	10% above Secretary		
Fiscal Office Specialist	5% above Office Specialist		
Senior Fiscal Office Specialist	10% above Fiscal Office Specialist		
Police Data Specialist	Same as Office Specialist		
Senior Police Data Specialist	15% above Police Data Specialist		
Police Records & Support Supervisor	15% above Sr Police Data Specialist		
Police Records Specialist	Same as Office Specialist		
Police Records Transcription	Same as Office Specialist		
Records Specialist	Same as Senior Office Specialist		
Senior Records Specialist	15% above Records Specialist		
Office Specialist (Mayor/At-Will)	Same as Office Specialist		

**CVEA
SALARY SURVEY DATA
Comparable Positions by Organization**

Classification:	Painter		
Agency	Title	Minimum	Maximum
LOCAL			
CHULA VISTA	Painter	3,753	4,562
San Diego County	Painter	4,004	4,415
Escondido	Painter	3,488	4,239
San Diego City	Painter	3,479	4,178
LOCAL MEAN		3,657	4,277
LOCAL MEDIAN		3,488	4,239
% Difference from Local Mean			+6.67%
% Difference from Local Median			+7.63%
66.6 Percentile (Salary @ 66.66% based on data range above)			4,298
CLASSIFICATION TIES			
Classification Title	Alignment		
Carpenter	5% above Painter		
Electronic/Equipment Installer	Same as Painter		
Locksmith	5% above Painter		
Plumber	5% above Painter		
Electrician	Same as Plumber		
Senior Electrician	15% above Electrician		
HVAC Technician	Same as Plumber		
Senior HVAC Technician	15% above HVAC Technician		
Electronics Technician	10% above Electrician		
Electronics Technician Supervisor	15% above Electronics Technician		
Telecommunications Specialist	Approx 25% below Electronics Technician		
Information Systems Technician (Inactive)	Same as Telecommunications Technician		
Traffic Devices Technician	Same as Electronics Technician		
Traffic Devices Technician Supervisor	15% above Traffic Device Technician		

**CVEA
SALARY SURVEY DATA
Comparable Positions by Organization**

Classification:	Planning Technician		
Agency	Title	Minimum	Maximum
LOCAL			
CHULA VISTA	Planning Technician	3,541	4,305
El Cajon	Planning Technician	3,498	4,261
Carlsbad	Planning Technician I	3,393	▶ 4,124 ◀
San Diego City	Planning Technician III	3,319	4,004
San Diego County	Land Use Technician I	3,051	3,708
LOCAL MEAN		3,315	4,024
LOCAL MEDIAN		3,356	4,064
% Difference from Local Mean			+6.97%
% Difference from Local Median			+5.92%
66.6 Percentile (Salary @ 66.66% based on data range above)			4,124
<u>CLASSIFICATION TIES</u>			
Classification Title	Alignment		
Development Services Technician II	Same as Planning Technician		
Development Services Technician I	10% below Development Services Technician II		
Development Services Technician III	15% above Development Services Technician II		
Senior Planning Technician	15% above Planning Technician		

**CVEA
SALARY SURVEY DATA
Comparable Positions by Organization**

Classification:	Police Dispatcher		
Agency	Title	Minimum	Maximum
LOCAL			
Carlsbad	Communications Operator II	4,195	5,100
San Diego County	Sheriffs Emergency Services Dispatcher	3,801	5,094
CHULA VISTA	Police Dispatcher	4,170	5,068
Oceanside	Dispatcher II	3,845	4,904
San Diego City	Police Dispatcher	3,783	4,560
Escondido	Public Safety Dispatcher II	3,625	4,407
El Cajon	Police Dispatcher	3,550	4,325
LOCAL MEAN		3,800	4,732
LOCAL MEDIAN		3,792	4,732
% Difference from Local Mean			+7.11%
% Difference from Local Median			+7.11%
66.6 Percentile (Salary @ 66.66% based on data range above)			4,967
CLASSIFICATION TIES			
Classification Title	Alignment		
Police Dispatcher Trainee	10% below Police Dispatcher		
Police Dispatcher Supervisor	15% above Police Dispatcher		

**CVEA
SALARY SURVEY DATA
Comparable Positions by Organization**

Classification:	Police Recruit		
Agency	Title	Minimum	Maximum
LOCAL			
Carlsbad	Police Officer - Recruit	4,514	5,486
Escondido	Police Officer Trainee	4,125	4,331
CHULA VISTA	Police Recruit	4,089	4,294
San Diego City	Police Officer Recruit	3,560	4,289
Oceanside	Police Officer Recruit	3,943	3,943
San Diego County	Deputy Sheriff's Cadet	3,768	3,768
LOCAL MEAN		3,982	4,364
LOCAL MEDIAN		3,943	4,289
% Difference from Local Mean			-1.59%
% Difference from Local Median			0.12%
66.6 Percentile (Salary @ 66.66% based on data range above)			4,317
CLASSIFICATION TIES			
None - Single Class Benchmark			

**CVEA
SALARY SURVEY DATA
Comparable Positions by Organization**

Classification:	Procurement Specialist		
Agency	Title	Minimum	Maximum
LOCAL			
CHULA VISTA	Procurement Specialist	4,381	5,325
Carlsbad	Buyer	4,344	5,281
El Cajon	Senior Buyer	4,219	5,141
San Diego City	Procurement Specialist	4,106	4,974
San Diego County	Procurement Specialist	3,897	4,735
Escondido	Buyer/Stores Supervisor	3,564	4,332
LOCAL MEAN		4,026	4,893
LOCAL MEDIAN		4,106	4,974
% Difference from Local Mean			+8.85%
% Difference from Local Median			+7.07%
66.6 Percentile (Salary @ 66.66% based on data range above)			5,085
CLASSIFICATION TIES			
Classification Title	Alignment		
None - Single Class Benchmark			

**CVEA
SALARY SURVEY DATA
Comparable Positions by Organization**

Classification:	Recreation Supervisor II		
Agency	Title	Minimum	Maximum
LOCAL			
San Diego City	Area Manager II	4,411	5,345
Carlsbad	Recreation Supervisor	4,099	4,983
Oceanside	Recreation Supervisor	3,902	4,976
El Cajon	Recreation Services Supervisor	4,016	4,893
CHULA VISTA	Recreation Supervisor II	3,968	4,823
Escondido	Supervisor II (Recreation)	3,911	4,754
San Diego County	Parks Recreational Supervisor	3,727	4,527
LOCAL MEAN		4,011	4,913
LOCAL MEDIAN		3,964	4,935
% Difference from Local Mean			-1.83%
% Difference from Local Median			-2.26%
66.6 Percentile (Salary @ 66.66% based on data range above)			4,978
<u>CLASSIFICATION TIES</u>			
Classification Title	Alignment		
Educational Services Supervisor	Same as Recreation Supervisor II		
Senior Educational Services Supervisor	15% above Educational Services Supervisor		
Human Services Coordinator (Inactive)	Same as Recreation Supervisor II		
Recreation Supervisor I	10% below Recreation Supervisor II		
Recreation Supervisor III	15% above Recreation Supervisor II		
Youth Coordinator (Inactive)	Same as Recreation Supervisor II		
Aquatic Supervisor III	Same as Recreation Supervisor III		
Aquatic Supervisor II	10% below Aquatic Supervisor III		
Aquatic Supervisor I	10% below Aquatic Supervisor II		

**CVEA
SALARY SURVEY DATA
Comparable Positions by Organization**

Classification:	Signal Systems Engineer II		
Agency	Title	Minimum	Maximum
LOCAL			
Escondido	Associate Engineer	5,715	6,946
CHULA VISTA	Signal Systems Engineer II	5,699	6,927
San Diego City	Associate Engineer - Traffic	5,571	6,728
San Diego County	Traffic Signal Coordinator	4,924	6,396
LOCAL MEAN		5,403	6,690
LOCAL MEDIAN		5,571	6,728
% Difference from Local Mean			+3.54%
% Difference from Local Median			+2.95%
66.6 Percentile (Salary @ 66.66% based on data range above)			6,801
CLASSIFICATION TIES			
Classification Title	Alignment		
Signal Systems Engineer I	10% below Signal Systems Engineer II		