

CITY OF CHULA VISTA  
AND  
SEIU MID MANAGERS/PROFESSIONAL ASSOCIATION

SIDE LETTER OF AGREEMENT

JULY 14, 2010

The City of Chula Vista ("City") and the SEIU Mid Managers/Professional Association enter into a Side Letter with the following terms:


Commencing June 30, 2010 the mandatory work furlough will end with the following reopener:

Either party can request a reopener on the issue of mandatory furlough in fiscal year 2010/2011 with any change effective in July 2011 if the parties reach agreement, otherwise then any change is effective upon conclusion of the City's impasse procedure in the Employer-Employee Relations Policy or at a later date set by the City following the conclusion of the impasse procedure. However, if more than fifty percent (50%) of the employees represented by the SEIU Chula Vista Mid Managers/Professional Association, as found in appendices A and B of the FY 2010-2012 MOU, have signed up for the City's Voluntary Furlough Program and have agreed to accept a minimum of 40 hours of furlough each during the fiscal year 2011/2012 then the aforementioned reopener on mandatory work furlough will not apply.

SEIU Local 221 MM/Prof Assn.

 8/20/10  
Signature Date

Barbra Brookover  
CVMM/PR President

 8/2/10  
Signature Date

Eric Banks, SEIU Local 221  
Interim President

City of Chula Vista

 8/23/10  
Signature Date

 9/8/10  
Signature Date