

**IAFF SALARY SURVEY
Comparable Positions by Organization**

Classification:		FIREFIGHTER	
Agency	Title	Minimum	Maximum
LOCAL			
ENCINITAS	FIREFIGHTER I	5,975	5,975
SANTEE	FIREFIGHTER	3,971	5,588
SOLANA BEACH	FIREFIGHTER	4,565	5,548
CARLSBAD	FIREFIGHTER	4,552	5,533
CHULA VISTA	FIREFIGHTER	4,528	5,504
CORONADO	FIRE FIGHTER	3,959	5,306
SAN DIEGO	FIRE FIGHTER II	4,392	5,300
NATIONAL CITY	FIREFIGHTER	3,926	5,261
EL CAJON	FIREFIGHTER	4,305	5,244
DEL MAR	FIRE FIGHTER	4,040	4,911
LA MESA	FIREFIGHTER	3,969	4,824
IMPERIAL BEACH	FIREFIGHTER	3,769	4,811
LOCAL MEAN		4,311	5,300
LOCAL MEDIAN		4,040	5,300
CHULA VISTA	FIREFIGHTER	4,528	5,504
% Difference from the Local Mean			+3.85%
% Difference from the Local Median			+3.85%
66.6 Percentile (Salary @ 66.66% based on data range above)			5,457

IAFF SALARY SURVEY
Comparable Positions by Organization

Classification:	FIRE ENGINEER		
Agency	Title	Minimum	Maximum
LOCAL			
OCEANSIDE	FIRE ENGINEER	7,074	7,074
ENCINITAS	FIRE ENGINEER	6,649	6,649
CARLSBAD	FIRE ENGINEER	5,331	6,480
CHULA VISTA	FIRE ENGINEER	5,328	6,476
LEMON GROVE	FIRE ENGINEER	5,193	6,315
SANTEE	FIRE ENGINEER	5,200	6,300
SAN MARCOS	FIRE ENGINEER	5,171	6,285
SAN DIEGO	FIRE ENGINEER	5,150	6,227
SOLANA BEACH	FIRE ENGINEER	5,086	6,182
POWAY	FIRE ENGINEER	5,073	6,166
VISTA	FIRE ENGINEER	5,070	6,165
NATIONAL CITY	FIRE ENGINEER	5,027	6,110
CORONADO	FIRE ENGINEER	4,539	6,082
ESCONDIDO	FIRE ENGINEER	4,680	5,973
EL CAJON	FIRE ENGINEER	4,856	5,919
LA MESA	FIRE ENGINEER	4,693	5,548
DEL MAR	FIRE ENGINEER	4,463	5,424
IMPERIAL BEACH	FIRE ENGINEER	4,195	5,354
LOCAL MEAN		5,144	6,133
LOCAL MEDIAN		5,073	6,166
CHULA VISTA	FIRE ENGINEER	5,328	6,476
% Difference from the Local Mean			+5.60%
% Difference from the Local Median			+5.03%
66.6 Percentile (Salary @ 66.66% based on data range above)			6,266

IAFF SALARY SURVEY
Comparable Positions by Organization

Classification:	FIRE CAPTAIN		
Agency	Title	Minimum	Maximum
LOCAL			
OCEANSIDE	FIRE CAPTAIN	7,962	7,962
ENCINITAS	FIRE CAPTAIN	7,877	7,877
LEMON GROVE	FIRE CAPTAIN	6,375	7,751
CHULA VISTA	FIRE CAPTAIN	6,249	7,596
CARLSBAD	FIRE CAPTAIN	6,243	7,589
SANTEE	FIRE CAPTAIN	6,091	7,405
SOLANA BEACH	FIRE CAPTAIN	6,021	7,318
SAN MARCOS	FIRE CAPTAIN	5,949	7,231
VISTA	FIRE CAPTAIN	5,942	7,222
POWAY	FIRE CAPTAIN	5,917	7,193
SAN DIEGO	FIRE CAPTAIN	5,934	7,183
NATIONAL CITY	FIRE CAPTAIN	5,902	7,173
CORONADO	FIRE CAPTAIN	5,325	7,136
ESCONDIDO	FIRE CAPTAIN	5,494	7,012
EL CAJON	FIRE CAPTAIN	5,661	6,897
LA MESA	FIRE CAPTAIN	5,289	6,430
DEL MAR	FIRE CAPTAIN	5,285	6,424
IMPERIAL BEACH	FIRE CAPTAIN	4,964	6,336
LOCAL MEAN		6,014	7,185
LOCAL MEDIAN		5,934	7,193
CHULA VISTA	FIRE CAPTAIN	6,249	7,596
% Difference from the Local Mean			+5.73%
% Difference from the Local Median			+5.60%
66.6 Percentile (Salary @ 66.66% based on data range above)			7,289

**IAFF SALARY SURVEY
Comparable Positions by Organization**

Classification:	FIRE BATTALION CHIEF		
Agency	Title	Minimum	Maximum
LOCAL			
OCEANSIDE	FIRE BATTALION CHIEF	8,537	10,896
SAN MARCOS	FIRE BATTALION CHIEF	4,300	10,700
CARLSBAD	FIRE BATTALION CHIEF	7,375	10,692
VISTA	FIRE BATTALION CHIEF	8,170	9,930
NATIONAL CITY	FIRE BATTALION CHIEF	7,525	9,546
CHULA VISTA	FIRE BATTALION CHIEF	7,785	9,463
ESCONDIDO	FIRE BATTALION CHIEF	8,982	8,982
SAN DIEGO	FIRE BATTALION CHIEF	6,917	8,371
EL CAJON	FIRE BATTALION CHIEF	6,564	7,998
LOCAL MEAN		7,296	9,639
LOCAL MEDIAN		7,450	9,738
CHULA VISTA	FIRE BATTALION CHIEF	7,785	9,463
% Difference from the Local Mean			-1.83%
% Difference from the Local Median			-2.82%
66.6 Percentile (Salary @ 66.66% based on data range above)			10,438