

**POA
SALARY SURVEY
Comparable Positions by Organization**

Classification:	PEACE OFFICER		
Agency	Title	Minimum	Maximum
OCEANSIDE	POLICE OFFICER	4,824	6,864
CARLSBAD	POLICE OFFICER	5,318	6,465
SAN DIEGO	POLICE OFFICER II	5,334	6,448
NATIONAL CITY	POLICE OFFICER	5,031	6,425
CHULA VISTA	PEACE OFFICER	5,227	6,354
CORONADO	POLICE OFFICER	4,607	6,174
COUNTY OF SAN DIEGO	DEPUTY SHERIFF	4,267	6,103
ESCONDIDO	POLICE OFFICER	4,547	5,804
EL CAJON	POLICE OFFICER	4,293	5,774
LA MESA	POLICE OFFICER	4,733	5,752
LOCAL MEAN		4,773	6,201
LOCAL MEDIAN		4,733	6,174
CHULA VISTA	PEACE OFFICER	5,227	6,354
% Difference from Local Mean			+2.47%
% Difference from Local Median			+2.92%

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Classification:		POLICE AGENT	
Agency	Title	Minimum	Maximum
CHULA VISTA	POLICE AGENT	5,756	6,997
CARLSBAD	CORPORAL	5,584	6,788
SAN DIEGO	POLICE AGENT	5,592	6,762
NATIONAL CITY	CORPORAL	6,746	6,746
EL CAJON	POLICE AGENT	4,966	6,051
LOCAL MEAN		5,722	6,587
LOCAL MEDIAN		5,588	6,754
CHULA VISTA	POLICE AGENT	5,756	6,997
% Difference from Local Mean			+6.22%
% Difference from Local Median			+3.59%

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Classification:		POLICE SERGEANT	
Agency	Title	Minimum	Maximum
OCEANSIDE	POLICE SERGEANT	8,407	8,824
CARLSBAD	POLICE SERGEANT	6,788	8,250
CHULA VISTA	POLICE SERGEANT	6,621	8,048
NATIONAL CITY	POLICE SERGEANT	6,576	7,993
SAN DIEGO	POLICE SERGEANT	6,475	7,827
ESCONDIDO	POLICE SERGEANT	6,094	7,778
CORONADO	POLICE SERGEANT	5,726	7,673
COUNTY OF SAN DIEGO	SHERIFFS SERGEANT	7,017	7,369
LA MESA	POLICE SERGEANT	5,814	7,067
EL CAJON	POLICE SERGEANT	5,760	7,017
LOCAL MEAN		6,517	7,755
LOCAL MEDIAN		6,475	7,778
CHULA VISTA	POLICE SERGEANT	6,621	8,048
% Difference from Local Mean			+3.77%
% Difference from Local Median			+3.47%

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Classification:		POLICE LIEUTENANT	
Agency	Title	Minimum	Maximum
CARLSBAD	POLICE LIEUTENANT	7,375	10,692
OCEANSIDE	POLICE LIEUTENANT	9,762	10,251
ESCONDIDO	POLICE LIEUTENANT	7,476	10,093
NATIONAL CITY	POLICE LIEUTENANT	8,267	10,049
SAN DIEGO	POLICE LIEUTENANT	8,284	9,917
CHULA VISTA	POLICE LIEUTENANT	7,946	9,659
LA MESA	POLICE LIEUTENANT	7,800	9,332
EL CAJON	POLICE LIEUTENANT	7,192	8,764
COUNTY OF SAN DIEGO	SHERIFFS LIEUTENANT	6,973	8,475
LOCAL MEAN		7,891	9,697
LOCAL MEDIAN		7,638	9,983
CHULA VISTA	POLICE LIEUTENANT	7,946	9,659
% Difference from Local Mean			-0.39%
% Difference from Local Median			-3.25%